

Press and media enquiries

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General enquiries

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**Team biography:**

Mark Stephens ACIB

Chief Executive Officer

Mark has over 30 years of experience in senior management and executive roles in the banking and finance sector. He has held credit, operations and corporate roles and has started up several successful businesses. Mark sourced private equity capital to start his own business which he led to full business operational launch within 7 months, including regulatory approvals and IT infrastructure setup. Subsequently he was one of the founding directors of Aldermore Bank, the most successful challenger bank to date with over 900 employees. He was also instrumental in Aldermore's flotation in 2015. As a member of the executive team and the main board, Mark was responsible for strategy, achieving business objectives and for portfolio acquisitions. He then moved on to take responsibility for Harrods Bank as CEO. He oversaw the bank's strategic direction, including its recent sale to challenger bank Tandem, after bringing this historic bank into the 21st century.